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BANGALORE, THURSDAY, OCTOBER 27, 1932.

PART I.

IMPORTANT GOVERNMENT ORDERS.

CHIEF SECRETARIAT.

Reorganisation of the Subordinate Staff of the Police Department.

READ—

Government Order No. P. 1011-22 (1) Pol. 207-30-9, dated 15th August 1931, sanctioning the reorganisation of the Police Department.

2. Government Order No. P. 6346-57—Pol. 207-30-29, dated 4th May 1932, passing orders indicating among other things, the scope of the proposal and the action to be taken in regard to the reorganisation of the Subordinate Staff of the Police Department.

3. Letter No. C. C. 19—31-32, dated 9th June 1932, from the Inspector-General of Police, forwarding detailed proposals for the reorganisation of the Subordinate Staff of the Police Department.

ORDER NO. P. 2236-46—POL. 208-31-5, DATED BANGALORE THE 21ST OCTOBER 1932.

The Inspector-General of Police has made the following proposals for the reorganisation of the Subordinate Staff of the Department and for improvement of their pay:—

1. *Inspectors.*—The number of Inspectors will be reduced from 116 to 96. There will be three grades on Rs. 150, 125 and 100, the number of officers in each grade being 16, 32 and 48. The three Inspectors now in special grades will be absorbed in the regular grades.

2. *Sub-Inspectors.*—The number of Sub-Inspectors will be reduced from 176 to 173. There will be four grades on Rs. 80, 70, 60 and 50 in place of the existing two grades on Rs. 65 and 55, the number of officers in each grade being 18, 36, 54 and 65 respectively.

3. *Jamadars and Daffedars.*—The grades of Jamadars and Daffedars will be amalgamated. There will be two classes of these officers, the upper continuing to have the distinctive title of Jamadar and being composed of officers qualified and fitted for promotion to the grade of Sub-Inspector, while the lower which will retain the title of Daffedar, will consist of junior officers both qualified as above and unqualified. The qualified officers will be entitled to rise into the senior class; the unqualified will remain as Daffedars in the lower class, receiving their promotions therein and upto its limits.

(*a*) *Jamadars.*—The number of Jamadars will be raised from 32 to 60. There will be two grades on Rs. 35 and 32 in place of one on Rs. 40, the number in each grade being 20 and 40 respectively.

(*b*) *Daffedars.*—The number of Daffedars will be reduced from 584 to 545. There will be five grades on Rs. 30, 27, 25, 23 and 21 instead of the two grades on Rs. 24 and 21, the number in each grade being 36, 72, 108, 144 and 185 respectively. If Daffedars of the fifth grade are posted to the Cities of Bangalore and Mysore they will receive an allowance of Rs. 2 to make up a salary of Rs. 23. Except to this extent, no local allowance will be paid to Daffedars in these two Cities.

4. *Constables.*—The basic pay of the constables will be raised from Rs. 13 to Rs. 15 so as to make the initial pay more attractive. The personal allowance of Re. 1 each, which some 428 constables are drawing in addition to the pay of Rs. 15 will be continued to them. The total number of constables will be reduced from 5,161 to 4,922.

5. It is reported that these proposals will not involve any material addition to the police budget since the funds necessary for the increased pay will be found by the reduction of the existing staff. The reduction in the number of Inspectors by 20 is accomplished chiefly by giving one Prosecuting Inspector to each District and manning the rest of the Prosecuting staff by Sub-Inspectors. In addition certain taluks will be combined for the purposes of police administration and placed in charge of one Inspector, *viz.*, (1) Madhugiri and Kortagere Taluks in Tumkur District, (2) Arkalgud and Hole-Narsipur Taluks in Hassan District, (3) Channapatna and Closepet Taluks in Bangalore District, and (4) Mandya and Maddur Taluks in Mysore (French-Rocks) District. All Sub-Taluks will be under the supervision of the Inspectors of the Taluks to which they are attached.

The number of Sub-Inspectors will be reduced by three. The number of investigating centres will be reduced and the Sub-Inspectors in charge of stores in District Police Offices will be replaced by clerks. This reduction in the number of Sub-Inspectors will more than counterbalance the increase in this class of officers on account of the appointment of prosecuting Sub-Inspectors.

There will be a decrease of eleven in the number of Jamadars and Daffedars combined.

The number of constables will be reduced by 239. The proportions of Vacancy Reserve will be made uniform at eight and one-third per cent in the two Cities and the Kolar Gold Fields proper and six and one-fourth per cent elsewhere.

6. The Huzur Treasury Guard duty will be transferred to the Provincial Reserve Police, involving an increase in the strength of that force by two Naiks and 13 Constables, the strength of the Bangalore City Police being reduced to that extent.

7. On account of the replacement of the Sub-Inspectors in charge of the Stores in District Police Offices by Clerks, the clerical staff has to be increased by nine, *viz.*, two first class clerks on Rs. 70—5—95, six second class clerks on Rs. 50—4—70, and one third class clerk on Rs. 30—3—45.

8. The grade pay of the three Anglo Indian Head Constables who are now in grade Rs. 50—5—75 will be raised to Rs. 50—5—80.

The above proposals for improving the pay and prospects of the subordinate staff of the Police Department are generally on the lines tentatively accepted by Government in their Order dated 4th May 1932 read above and meet with their approval. It is observed that there will remain an excess of Inspectors owing to the reduction of the number in that grade, and the officers in excess will be absorbed in the Sub-Inspectorate. The excess in the number of officers taking the Inspectors and Sub-Inspectors together, is expected to disappear during the current calendar year by retirements and in the meanwhile it will be utilised in acting and leave vacancies and for placing officers on special duty.

Inspectors, Sub-Inspectors, and Jamadars whose present pay does not coincide with any of the grades in this reorganisation will be given an absorbable personal allowance so as to bring their total emoluments up to the pay now drawn by them.

The Inspector-General of Police does not propose to make promotions to the new grades *enbloc*, but gradually as the merit of officers warrants, care being taken to see that the sanctioned budget grant is not exceeded.

Government are pleased to sanction these proposals with the direction that, to the extent that extra expenditure due to the retention of supernumeraries and the grant of personal allowances is to be incurred, a corresponding saving should be effected by leaving some of the higher places in the several classes of officers vacant.

Keeping this consideration in view, the Inspector-General of Police is requested to allocate officers and men in the new grades and to forward an allocation statement for the approval of Government through the Comptroller. The places kept vacant should be filled up only when the extra cost can be met by a corresponding reduction in personal allowances and supernumeraries.

Orders will issue separately regarding the question of allowances referred to by the Inspector-General of Police.

The statement showing the redistribution of the subordinate staff as approved by Government is appended hereto.

N. MADHAVA RAO,
Chief Secretary to Government.

Redistribution of Subordinate Police Staff.

Name of the District	Inspectors			Sub-Inspectors			Constables					
	Taluk charge	Prosecuting	Total	Station charge	Prosecuting	Total	European Head Constables	Jamadars	Daffedars	Actual	Vacancy reserve	Total
1	2	3	4	5	6	7	8	9	10	11	12	13
Bangalore City ...	4	1	5	9	...	9	2	10	44	367	35	402
Bangalore District ...	9	1	10	19	2	21	...	4	51	460	32	492
Mysore City ...	2	1	3	8	...	8	1	5	31	260	26	306
Mysore District ...	8	1	9	13	2	15	...	3	45	377	27	404
French-Rocks District ...	5	1	6	8	1	9	...	3	26	248	17	265
Chitaldrug do ...	8	1	9	15	2	17	...	4	52	409	33	502
Hassan do ...	6	1	7	13	2	15	...	3	44	358	25	383
Kadur do ...	5	1	6	10	1	11	...	3	40	309	22	331
Tumkur do ...	8	1	9	17	3	20	...	5	59	486	35	521
Shimoga do ...	8	1	9	11	2	13	...	5	55	432	31	468
Kolar do ...	9	1	10	16	2	18	...	5	50	403	29	432
Kolar Gold Fields ...	3	1	4	8	...	8	...	7	29	247	23	270
Railways ...	1	...	1	3	...	3	...	1	13	137	10	147
Provincial Training School	2	...	2	2	...	2	...	1	4	...	...	...
C. I. D. and Anthro ...	4	...	4	4	...	4	...	...	...	4	...	4
Provincial Reserve Police ...	2	...	2	...	...	...	...	...	...	...	...	...
Total ...	84	12	96	156	17	173	3	60	545	4,577	345	4,922

Provincial Reserve Police ...	Subedar Majors	Subedars	Havaldars	Naiks	Constables		
	2	3	20	22	492	45	537